



Hermann Police Department

Frank J. Tennant, Chief of Police

January 10, 2014

Re: Letter of Recommendation/Jeff Noedel

To Whom It May Concern:

I wear many hats for the City of Hermann. I was first hired to be the Chief of Police, later I assumed the additional responsibilities as Emergency Management Director for our city as well. Most recently, at the request of the Mayor, I, in conjunction with all the other responsibilities, have also assumed the role as City Administrator overseeing the day to day operations of our city government. With over 34 year's employment in a variety of governmental capacities, I fully recognize the need for efficient communication not only internally within an organization, but also with the citizens and community we serve.

I became acquainted with Jeff on early 2008 as he bought his "web site" live. If you're not aware, Jeff took his idea of a news/information service to the next level by starting his web service in our city. Now called County News Live or "CNL" as it has more commonly become referred; it has become a staple in everyday reporting and providing information within in our community as close to real time as is possible. It still is accessed everyday by citizens in our community to keep informed. It is a true resource for our immediate area. From the time his venture started to the present our relationship has morphed into a kind of kinship built upon mutual trust for the common goal...to keep our public informed and provide "up to the minute" information. Jeff is one of the most professional, dedicated men I've ever met. He cares deeply about improving our community and has integrity miles beyond what I have encountered in the many "reporters" I have come in contact in my official capacity over the years. Jeff is far more than just a "reporter," as an entrepreneur I have observed him assist many other fledgling business improve their efficiency and succeed. As a city official, Jeff has gone well "beyond the call" consulting and assisting me in improving community relations, education and information sharing between our governmental agencies and the community by providing a platform for the professional, non-biased release of news and other information within our community.

It is with my highest enthusiasm that I would recommend Jeff as I have observed his willingness, dedication and commitment first hand. He will be an asset in any workplace. I am very confident that he will succeed in any future endeavor that he pursues. Should you need to tender me more specific questions regarding Jeff and his potential to serve within your organization or if I can ever be of any service or assistance to you, please don't hesitate to call upon me.

Sincerely,

Frank J. Tennant